



Maghreb Programme Internship (6 months) Paris, France

The Euro-Mediterranean Foundation of Support to Human Rights Defenders (EMHRF) is a private foundation based in Denmark, established on 9 December 2004 (<https://emhrf.org/>). The Foundation aims at providing flexible financial assistance to regional, national and local human rights NGOs and institutes as well as individuals who promote, support, protect and monitor the observance of human rights in the South-Mediterranean region. The EMHRF headquarters is in Copenhagen, and it has a sub-office in France. The Board, the highest authority of EMHRF, is composed of twelve volunteer members who are leading civil society representatives from the Euro-Mediterranean region.

The internship will provide a unique opportunity for students who have recently graduated or who are about to graduate to learn from and contribute to supporting civil society in the Maghreb region as well as understanding various dynamics and critical human rights issues in the Arab region.

The **internship will preferably start on 12 August 2024** (early September at the latest) and will run for 6 months, with 35 hours pr. week in its sub-office in France. The intern will receive a compensation according to the Labour law and lunch vouchers of € 9 per unit as well as be reimbursed of 75% of his/her local transport.

Duties:

The tasks of the intern will mainly consist in assisting the EMHRF's Maghreb programme team with:

- Assessing activity and financial reports received from grantee partners according to monitoring and evaluation standards and guidelines.
- Participating in the assessment of urgent and standard applications for financial support received from the Maghreb.
- Sending reminders to grantee partners about their reporting obligations and following up on the latter.
- Conducting short research relevant to the work of EMHRF.
- Assisting the programme team in other ad hoc activities.

Qualifications and interests:

- Interest in human rights, political or social sciences and civil society in the Middle East and North Africa.
- Strong commitment to the principles and practice of human rights and gender equality.
- Excellent communication skills (written and spoken) in English and Arabic or French.
- Understanding of or experience with monitoring and evaluation.
- High attention to detail and high level of accuracy.
- Superior organizational skills, including the ability to juggle and prioritize tasks and work to deadlines.

Commitment to equality:

EMHRF is committed to ensuring equality and non-discrimination on grounds of gender, religion or belief, race, colour, ethnic origin, marital status or civil partnership, pregnancy and maternity, nationality, social



position, economic position, political opinion, disability, age, sex, sexual orientation or gender identity or reassignment in its hiring process. EMHRF is a multicultural environment that celebrates diversity.

All employees are expected to promote and act in a manner that ensures a non-discriminatory, open and sensitive approach to others from different backgrounds and cultures.

To apply:

Interested candidates should submit 1) their resume in English, 2) a cover letter in English and 3) information about the training establishment that will sign the internship agreement by email **as soon as possible and not later than 5 July 2024 to recruitment@emhrf.org**. Please write “Maghreb Programme Internship” in the subject of your email.

The offer will remain open until filled. Only selected candidates will be contacted and invited to an interview.